



## **Creating Healthy & Just Communities: Anti-Oppression Training**

**Saturday, April 3 / 10:00 am - 6:00 pm / "the yurt"**

---

Cooperative leaders will have the opportunity to build an analysis of power, privilege, and oppression as it operates in their co-ops and communities, take away popular education training tools and techniques, and share ideas for creating inclusive and accessible spaces in co-ops.

Specific plans for proposing changes at the organizational, community, and individual levels for cooperatives and other democratically run communities emerge from a range of group dialogues and creative exercises. Participants will first investigate privilege and oppression in their own lives, then attain analysis skills for identifying and dismantling oppression in communities, and finally strategize how to take this work home to their specific co-ops, collectives, and communities.

In the day-long training, participants will:

- learn anti-oppression core concepts and language,
- play a variety of popular education games for team building and understanding anti-oppression concepts,
- utilize popular education tools for illuminating how oppression manifests in specific co-op communities,
- strategize action steps to transform their co-op,
- explore specific topics based in the group's interests (examples: trans issues, classism, cultural appropriation, environmental racism)
- engage in dialogue around allyship and accountability

At the end of the day, participants will receive anti-oppression resources. There will be opportunities during WestCo to continue discussions from the training.

## **All levels of knowledge around anti-oppression are welcome!**

**Note:** the curriculum is developed with the idea that participants are present during the entire training (rather than attending a portion).

*Mingwei Huang has been NASCO's Director of Education & Training since January 2009. She is a proud former member of the Audre Lorde Co-op of Madison Community Co-op and has been committed to making co-ops more inclusive and accessible since 2006. Mingwei is interested in creating adaptive cooperative education and fostering grassroots anti-oppression analysis and action in the North American cooperative movement.*

### **Registration & Payment**

Please RSVP at [mingwei@nasco.coop](mailto:mingwei@nasco.coop) / 734.272.2293 with:

1. Your name & co-op
2. Do you have any experience with anti-oppression, social justice, safe spaces etc.?
3. Is there anything in particular you want to get out of the training?
4. Do you have any accessibility needs or requests?

**Registration is limited to 25 people; please register early!**

### **Payment**

NASCO strives to provide accessible anti-oppression education. To support NASCO's work, please contribute \$10-\$50 (whatever you can afford) for the training. *No one will be turned away if they cannot afford to pay.* Your contribution will cover basic costs and help make NASCO's anti-oppression education efforts sustainable!

You can pay in person at the training, but you can also send NASCO a check [PO Box 180048 / Chicago, IL / 60618].

### **Questions?**

Email or call Mingwei ([mingwei@nasco.coop](mailto:mingwei@nasco.coop), 734.272.2293).